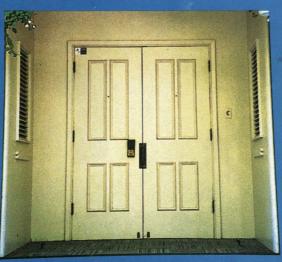
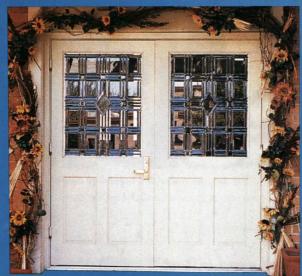
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0207040 \$5.00

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Summer 1995 Volume 109 Number 4

Departments

2 Pansy Peddler

4 Over the Desktop

5 Perspectives

6 Snapshots

9 Connections

15 Honorary & Memorial Gifts

30 In Memoriam

31 Directory of Officers

Features

1994–95 Annual Report

Review Theta's goals and accomplishments during the past fiscal year.

KAO Scrapbook

Follow a time line beginning in 1870—we've come a long way.

An Influence for Good
Learn more about Theta's partnership with CASA.

18 The New Rush: Times Are Changing Revisit rush and discover what's new.

20 Rush Personnel: 1995 Directory

Consult this list when you decide to write a letter of reference or to volunteer your time during rush.

31 Thank You, Volunteers

Recognize some special volunteers who have received awards for their years of service to the Fraternity.

32 The (Antiques) Show Must Go On

Visit the oldest continuing antiques show in the United States.

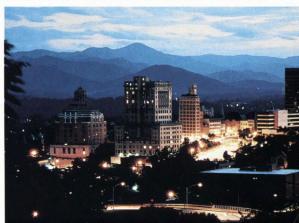
On the cover: The doors of Theta welcome rushees, collegians, and alumnae. Top row: Alpha Mu/Missouri, Alpha Lambda/Washington, Zeta Nu/UC-Davis; center row: Beta Zeta/Oklahoma State, Gamma Phi/Texas Tech, Beta Pi/Michigan State; bottom row: Beta/Indiana, Beta Omicron/Iowa, Delta Delta/Whitman.

Together We Can Move Mountains

1996 **Grand Convention**

Asheville, North Carolina

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Editor Discovers Two Special Thetas and Much More

ne of the great pleasures of being a magazine editor is receiving mail from readers. As odd as it sounds, an editor can become very fond of her publication. She comes to regard it as something of a cross between an alter ego and a pet, and she is thrilled when other people want to discuss her "baby."

Since becoming managing editor of *The Kappa Alpha Theta Magazine*, I've "talked" to a lot of terrific people through the mail. I've gotten notes from sisters whom I haven't seen in more than a decade; I've received clippings about accomplished Thetas and letters suggesting articles; I've gotten some humorous letters and some very touching letters. All of this correspondence has been thoroughly enjoyable, and I hope that my mailbox continues to be full.

In May, my mail included a packet from former Grand President Lissa Bradford. She sent me some letters, photos, and clippings from the estate of former Grand President Ellen Hofstead. Bradford wrote, "The letters from Ellen's friends and fellow officers give you an idea of how revered and loved she was."

And they do. The letters allude to the high regard in which the writers held Hofstead, and they include references to her intelligence and writing ability. I am grateful that I had a chance to speak with Ellen Hofstead before she died. I had telephoned her in conjunction with an article I was writing, and she was very kind and gracious. She told me about another former Grand President, Jinny Edwards, who also recently died. "Jinny will be greatly missed but remembered with love and admiration for the leadership she provided,"

Hofstead said.

Kappa Alpha Theta will miss and is proud to remember both Ellen Hofstead and Jinny Edwards.

Ellen Bowers
Hofstead, Alpha Eta/
Vanderbilt, served as
Grand President from
1952 to 1956. She had
previously served as Grand

Treasurer and District President.

Following her presidential term, Hofstead was Theta's delegate to the National Panhellenic Conference (NPC) for 21 years. When she retired in 1977, Panhellenic friends from 26 delegations attended a party to honor her for "distinguished and devoted service." Phyllis Pryor, Kappa Kappa Gamma, who served with Hofstead on NPC, said, "Ellen was quietly influential. She was a warm and wonderful leader, mentor, and friend."

In addition to her work for Theta and the Greek community, Ellen Hofstead was also very involved in her Nashville, Tenn., community. She was one of the founders of Harpeth Hall and Ensworth schools, holding a life appointment to the board of Harpeth Hall. Her other interests included United Way, the Nashville Symphony Guild, Junior League of Nashville, and Nashville Opera Association.

Virginia Speidel Edwards, Alpha Tau/Cincinnati, was Grand President from 1964 to 1968. She served the Fraternity in a variety of capacities before becoming Grand President, and when her term was over, she continued to be involved with Theta. As Special Gifts Campaign Chairman, she spearheaded fund-raising efforts for Fraternity Headquarters.

Trying to reach snowbound Utah for a chapter installation many years ago, Edwards had to cross the country three times by plane. "She was the most loyal person to an organization that I have ever known," said Milie Jenkins McVey, Alpha Gamma/Ohio State. "She was so dedicated over such a long period of time."

Edwards's community involvement included the Red

Cross.

United Appeals, YWCA, and Children's Hospital of Columbus, Ohio.

"Jinny just loved the Fraternity," Ellen Hofstead said during her telephone conversation with me. Then she paused and laughed. "It was one of the things we had in common!"

Much of the mail we have recently received has concerned rush, and we have filled this issue of The Magazine with many rush-related features. Our cover, "Doors of Theta," welcomes new members and also invites collegians and alumnae back to their chapter facilities. The 1995 Rush Personnel Directory begins on page 20. (When using this directory or reading other lists and captions, you may want to refer to the Greek alphabet on page 29.) "Perspectives: NPC Rush Recommendations," page 5, explores NPC and Theta's impact on rush reform; "The New Rush," page 18, addresses the on-going evolution of member selection.

Summer in Indianapolis tends toward the hot and humid, so much time is spent trying to keep cool. Whatever you're doing this summer, we hope you have time to relax and catch up on your reading—including *The Kappa Alpha Theta Magazine*.

(Sharp-eyed readers of the spring issue may have noticed that we were planning for the summer issue to be a tabloid. We hope you were pleased to see *The Magazine* in its familiar format.)

Loyally, Copul Rinck
Lizappel Rinck

Liz Appel Rincl Gamma/Butler

Former Grand Presidents Ellen Hofstead, AH/Vanderbilt, and Jinny Edwards, AT/Cincinnati, former Grand Council member Alice Gonser, AN/Montana, and former Grand President Hazel Lease, AN/Montana, posed for this picture during a Grand Convention.



NPC Rush Recommendations: Back to the Basics

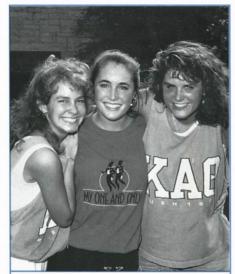
The concept of a no-frills rush is a familiar one to sorority women today. At its 1991 biennial meeting, the National Panhellenic Conference (NPC) adopted a nine-point rush resolution which provides guidelines for a no-frills rush. The impetus was to help NPC member groups focus more on personal interaction and less on entertainment to better control the message being sent through rush and to appeal to today's college women.

According to Lissa Luton Bradford, Alpha Eta/Vanderbilt, NPC Delegate, the 26 member groups of NPC came to the realization that rush must change as the profile of the woman student changes. "Today's college women aren't as interested in the skits and balloons of the '80s," Bradford explains. "Economic and other factors, such as the image of the Greek system, have an impact on rush and are beyond our control. The message we're sending is one factor, however, that we can control. If we're not telling the right story, how do we know if the women are joining for the right reason?"

The nine-point rush recommendations, which promote the main purpose of rush—for rushees and members to get to know one another—include:

- Establish guidelines for rush budgets and set a cap on rush expenses including the value of all donated goods and services in the cap figure.
- 2. Eliminate all outside decorations.
- Confine all rush entertainment within the chapter house or other rush facility.
- 4. Evaluate all rush skits as to length and content.
- 5. Discourage the use of rush skits at the first round of parties.
- Discourage elaborate costuming and the purchase of special rush outfits.
- Eliminate all gifts, favors, and preference letters or notes for rushees until they have accepted bids.
- 8. Develop conversation and interviewing skills.
- 9. Follow NPC recommendations and release figures.

Helen Edwards Woodward, Alpha Omicron/Oklahoma, Vice-President Membership, says that implementation of the rush recommendations requires a joint effort between the college Panhellenics and chapters. "Kappa Alpha Theta endorses the philosophy behind NPC's recommendations; however, in an effort to remain competitive, all women's groups must adopt the policies on the individual campuses. We're really counting on the college Panhellenics to take action at the grass-



Making friends and finding sisters is still the focus of rush.

roots level," Woodward explains. "When the opportunity presents itself to make the change to a no-frills rush on a campus, we work with that chapter to make the changes necessary."

To further study the rush process and build on the rush recommendations, NPC appointed a Rush 2000 Committee at its 1993 meeting to look to the future of rush and what will appeal to the students in the next century. "We want to bring the outstanding students to us and appeal to their needs," Bradford says.

The Rush 2000 Committee is a fact-finding committee that will make a report and further recommendations at NPC's October meeting. NPC has also invited national rush officers to the fall meeting to discuss problems, opportunities, and future direction for all NPC groups.

In summary, Bradford says, "We need to be spending our time on the most important aspect of rush—getting the women to us, getting them involved, and getting to know them. The best way to do this is through the combined effort and trust of the member organizations and college Panhellenics. The goal is to find and create the most successful rush program for college women."

By Karen Schultz Alter, Γ /Butler, the Fraternity's Director of Communications.

Your Perspective

If you have any thoughts, questions, and ideas about rush or any other issue presented in this issue of *The Magazine*, please share them with us. Write to: Liz Rinck, *The Kappa Alpha Theta Magazine*, 8740 Founders Road, Indianapolis, IN 46268.

Corrections

- ◆ Margie Miller Baum's college chapter was incorrectly identified. The correct chapter is Beta Epsilon/Oregon State. (Spring 1995, page 12.)
- ◆ A photo of Jean Haefele was incorrectly identified as being a photo of Zoe Kirkpatrick.

 (Spring 1995, page 8.)



Portraits

Individual Achievements

Julie Johnson, Beta Gamma/Colorado State, has been named executive director of the Poudre Valley Hospital Foundation. Johnson has served as assistant director of the foundation since 1987. She used her grant-writing and fund-raising skills to acquire \$885,000 in funding for the Poudre Valley Prenatal Program, endowments, and campaigns and \$335,000 for other health-related projects. Johnson's major goal is to expand fund-raising efforts to support hospital and community health projects.

Jane Markey, Beta Pi/Michigan State, was among four new appellate judges swom in to serve the Third District of the Michigan Court of Appeals. Markey received her law degree from T.M. Cooley Law School. After graduating she served as a clerk and a prehearing attorney for the state Court of Appeals. She then spent 10 years as a trial attorney with a Grand Rapids law firm before she was elected there as a district judge in 1990.

Sandra Shapard, Delta/Illinois, is the author of the recently published *Minor Miracles*. Shapard's book of poetry is illustrated by her son Nathan, an Art/Archeology major at Spring Hill College. She has also written three books, *Woman Sounds, Night Flight 35*, and *Summer Woman*. Shapard has been featured in such national magazines as *Ladies' Home Journal, Woman's Day, McCalls, Bride's Magazine, Complete Woman, Women Today*.

Anne Brafford Fritz, Beta/Indiana, led her division of AT&T when it received the Malcolm Baldridge Award as the finest quality workplace of any company in the United States. Fritz was one of several executives invited to the White House to be honored by President Clinton.

Anne Hopkins, Chi/Syracuse, will serve as the new provost and executive vice-president for academic affairs at Miami University (Ohio). Hopkins formerly served as vice-president for arts, sciences, and engineering at the University of Minnesota.

Pat Markley, Beta Gamma/Colorado State, and her husband, Gene, have been awarded the Hope Award for outstanding community devotion by the national Multiple Sclerosis Society. Markley served as Panhellenic executive secretary at Colorado State for 13 years. She also served as area chairwoman for the Community Chest of the United Fund, as a board member of the Fort Collins Country Club and founded the Fort Collins Children's Theatre.



Gayle Probst, P/Nebraska, was awarded membership in the prestigious Coldwell Banker Platinum Circle for her real estate sales during 1994. Probst, one of the top ten sales associates in the Coldwell Banker Palos Verdes Peninsula office, has been the recipient of the firm's Distinguished Achievement Award.

Susan Molloy Hubbard, Gamma
Zeta/Connecticut, associate director of
the National Cancer Institute, accepted
Vice President Gore's Hammer Award
for the National Cancer Institute's
International Cancer Information
Center. The Hammer Award is given to
agencies that strive to make a government that works better and costs less.
The International Cancer Information
Center received the award for innovations that simplify health professionals'
access to cancer information available at
the National Cancer Institute.

Sue Ann Tempero,
Rho/ Nebraska,
has been appointed
chairwoman of
the Defense
Advisory
Committee on
Women in the
Services (DACOWITS). Tempero was
appointed to DACOWITS

in 1993 and serves on the 1994 Executive Committee as vice-chairwoman of the subcommittee on quality of life. Currently she is vice-president of human resources for *The Des Moines Register* and certified as a senior professional in human resources.

Viola Moore, Beta Gamma/Colorado State, and her husband, John, have been honored by the Fort Collins Kiwanis Club as the Community Builders of the Year. The award recognizes residents who donate their time, talents, and energies to make Fort Collins a better place to live. This is the first time in 50 years the award has gone to two people. Moore's work includes serving on the Foothills Gateway board of directors and the board of the Colorado State University Alumni Foundation, as well as volunteering for Respite Care and United Day Care. One of the couple's most conspicuous projects is Harmony House. The Moores donated the 84-yearold farmhouse to CASA, to be used as a visitation facility for children involved in the court system in dependency, neglect, and other child-abuse cases. Viola and John Moore are trustees and cofounders of The Family Foundation, which has given financial support to almost every nonprofit entity in the city.

Stephanie Olin, Epsilon Theta/Stetson, was named program director for her

local CASA program, the State of Florida's Second Judicial Circuit Guardian Ad Litem Program. The program coordinates 300 volunteer guardians who represent the best interests of abused and neglected children, as well as volunteer attorneys who represent the best interest of children involved in complex divorces or domestic violence litigations. Olin also serves as advisory board chairman for the Beta Nu Chapter at Florida State University.



SNAPSHOTS

Judy Ikenberry, Alpha Chi/Purdue, wife of University of Illinois President Stanley Ikenberry, received the Distinguished Service Medallion, the highest service award given from the University of Illinois Board of Trustees. Ikenberry has served on the Illinois Arts Council, the Women's Board of the Chicago Field Museum and Voices for Illinois Children. She also has worked with the University of Illinois Foundation and trustees and is a member and leader in a number of national higher education groups.

Marjorie Broderick, Upsilon/ Minnesota, has been elected president of the Philadelphia chapter of the American Association of University Women. She is a retired associate vicepresident of Temple University.

Maria Elena
Marcello,
Delta Kappa/
Louisiana State,
publications
designer for
Loyola
University, has
been recognized
by the University
and College of Music

tabloid newsletter and the Alumni Gala Logo. Marcello's winning designs were two of 134 chosen among 1,250 entries submitted. Before coming to Loyola University, she worked with various design companies, including Brocato International. Marcello has worked for Loyola since 1993 while remaining the principle for Marcello Design. This year she has received several excellence awards from New Orleans chapters of the International Association of Business Communicators, the Public Relations Society of America, Women in Communications, Inc., and the Art Directors and Designers Association.

Barbara Hackman Franklin, Beta Phi/Penn State, has been named chairman of the Heritage Foundation's American Trader Initiative Advisory Council. The Council will form an integral part of the Heritage Foundation's ongoing efforts to promote the global expansion of free trade. Franklin is the former US Commerce Secretary. Theta/ Florida,
has been selected
for the 1995-96
Edition of The
Best Lawyers of
America. Lott is
a lawyer in Coral
Gables, Florida,
and she serves as

Leslie Lott, Delta

immediate past chair of the Intellectual Property Law Committee of The Florida Bar. She serves on the Board of Directors of the International Trademark Law Association and practices intellectual property law with the firm of Lott & Friendland.

Christina Habib, Zeta Omicron/Wake Forest, was honored with the Thomas K. Hearn Jr. Scholarship for Excellence in Leadership and Service. Habib received the humanitarian award from the Winston-Salem Human Relations Commission.

Kristen Thall Peters, Omicron/UC-Berkeley, has joined Fitzgerald, Abbott & Beardsley, a 27-attorney, Oakland-based law firm. Peters will be practicing environmental law as an associate. She formerly practiced with the firm of Aguirre and Associates, where her concentration was on the development of environmental compliance programs for corporate clients. Peters also specializes in litigation involving, CERCLA, State Superfund Act, ground-water contamination, underground and above-ground storage tank removal and remediation, flow control, and recycling issues.

Jan Taylor, Alpha/DePauw, became the first woman and only the second person from Northwest Ohio to enter the three-year-old Ohio Golf Hall of Fame. Taylor served as executive director of the Toledo District Golf Association from 1976-86. She was the first woman to serve as president of the International Association of Golf Administrators. Taylor has also served as executive director of the Women's Ohio State Golf Association, and she ran the Ohio Women's State Amateur Championship. She's been president of the Ohio Senior Women's Golf Association since 1987.

Britta Hoekenga,
Zeta Nu/ UCDavis, has been honored as the 1995 Greek
Woman of the Year. Hoekenga, with a 3.85 GPA, has been on the dean's list every quarter and serves as president of

Order of Omega. She is cochairperson of the Campus Union and Recreation Board, president of Cal Student Alumni Network, and student manager at the Memorial Union Information Center. Hoekenga also serves on the Greek Conduct Board.

Mary Breeden, Gamma Iota/
Kentucky, illuminated the book
Revelations, Visions of the Second
Coming with calligraphy that took her
eight years to complete. The book reads
as one long poem based on the
sequence of apocalyptic passages and

prophecies from the Old and New Testaments. Breeden's calligraphy is similar to that used in the *Book of Kells*.

This Little Light, a young professionals' support organization for Children's Hospital Los Angeles, held a New Year's Eve Gala. This Little Light was founded by Ranlyn Tilly Hill, BE/UCLA, after her brother Randy, a drowning victim, was treated at Children's Hospital Los Angeles. Hill was so impressed with the quality of care her brother received that she established the first group of recent college graduates and young professionals to work on behalf of the Hospital.





Composites Chapter 🍮 Club News



Sheridan Richardson, Γ^{Δ} /Ohio Wesleyan, Alicia Briggs, AΦ/Tulane, and Kristina Lenz met at a McDonalds in Prague, Czechoslovakia Republic, and then traveled through Europe together, developing a lifelong friendship.

Two mother-daughter combinations and their families gathered during a ski holiday in Beaver Creek, Colo., to show their Theta loyalty. Allison Mott Wells, BI/ Colorado, Lois Young Dusthimer, B/Indiana, Phid Mott Wells, B/ Indiana, and Jill Dusthimer, B/ Indiana display their Theta pride after enjoying a day of skiing at Beaver Creek.

Four members of AP/South Dakota have been honored by the Department of Mass Communication. Jennifer Fieldsend received KYOT Outstanding Achievement award for producing an original program, called Inside Vermillion. Jennifer Johnson, a member of the student Publications Board, was honored with an undergraduate Superior Scholar Award for highest undergraduate GPA. Nancy Naeve, on-air talent for Sioux Falls, SD, television station KSFY, was honored as an Alumni Rising Star. Jody Henies Gibson received the graduate Superior Scholar Award for the highest GPA among full-time graduate students in the department, a 4.0. Gibson works as a public relations specialist at a hospital in Sioux City, Iowa.



Five members of the **AX/Purdue** pledge class of 1959 have completed three bicycle trips throughout North

Norman Hibbeln, Nancy Mason **Bray, Gloria Seddelmeyer** Edwards, Carolyn Baird Gough, and Susan Price Sterner, completed trips that included a climb and overnight stay on Mt. LeConte in the Smoky Mountain National Park, a ride around Bald Head Island and Wilmington, NC, and a trip around New Bern and Beaufort, NC.



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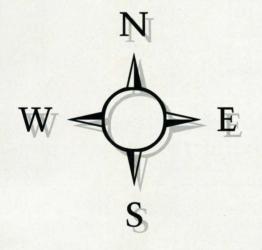
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Fraternity Finance Report Year ended July 31, 1994

General Treasury Fund receives dues and fees and all other revenues not specifically allocated to another fund. It pays all routine expenses of administration, convention, and publications.

Chapter Loan Fund makes loans to chapter facility corporations and receives interest and principal repayments from these loans as well as earnings on investments for both the Chapter Loan Fund and the General Treasury Fund. Student Loan Fund makes loans to college students and receives interest and principal repayments from these loans as well as earnings on investments. Leadership Training Fund is the vehicle used to distribute the investment income of the General Treasury and Chapter Loan Funds for leadership and educational purposes through grants to the General Fraternity. Fund Balances as of July 31, 1994

General Treasury Fund: \$ 872,575 Chapter Loan Fund: \$ 4,609,234 Student Loan Fund: \$ 337,744 Leadership Training Fund: \$ 93,049 Total: \$ 5,912,602

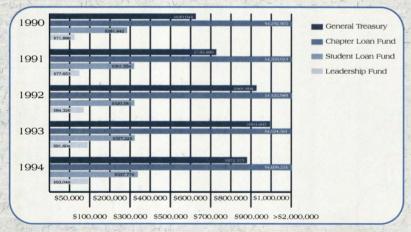
NOTE: By vote of the 1994 Grand Convention, the Friendship Fund is now managed by the Kappa Alpha Theta Foundation, allowing contributions to be tax deductible. The Friendship Fund receives gifts from Founders Day collections and other donations and earnings on investments. It makes gifts to Thetas who are faced with difficult conditions and need assistance.

Current Disbursements

As of July 31, 1994, the Chapter Loan Fund had \$2,641,504 invested in Theta housing, and the Student Loan Fund had \$181,235 in outstanding loans to students.

Fund Balance Growths - 5-year analysis

Note: Fund balance is total assets minus total liabilities.

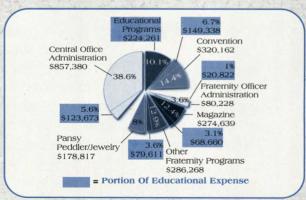


General Treasury Income Total: \$2,100,787



- *College Chapter Support = pledge/initiation fees, per capita, chapter accounting services
- *Alumnae Chapter/Club Support = alumnae chapter/club dues, voluntary alumnae dues
- *Services =publications, audio/visual rentals, labels, post office
- *Miscellaneous = Magazine ads, cruises, affinity card, licensing, reimbursements other funds

General Treasury Expenses Total: \$2,221,955



Percent of total expenses toward educational programs is \$30.1%, (\$666,365).

State of the Fraternity



Carryl Wischmeyer Krohne President

Kappa Alpha Theta... Renew the Vision...125 Years and Counting! The past year was very special to Kappa Alpha Theta during the commemoration of the 125th Anniversary. College chapters and alumnae chapters and clubs celebrated the anniversary as part of Founders Day, initiation ceremonies, alumnae relations, service projects, and social events. Thetas around the world reflected on their membership in the Fraternity by wearing black and gold ribbons behind their badges on January 27, 1995, the interna-

tional observance day of this historic occasion.

During the celebration of this landmark event, Theta was also setting the course for the future through strategic planning, a process begun in January 1994. Specific goals, objectives, and strategies outlined in the plan focus on program and institutional infrastructure. Program goals refer to the activities and services Theta offers to its members, chapters, and clubs. These include: educational programs, membership development, chapter/club support, and communications. Infrastructure goals refer to the systems necessary to carry out Theta programs, including governance and management, fund development, physical plant needs, financial management, and a quality improvement strategy.

To ensure that current and future programs effectively meet the needs of members while reflecting the principles of the Fraternity, Theta will develop evaluation tools and implement an evaluation of all existing programs and any new initiatives. Current programs will be maintained at current (operating) levels until the evaluation is completed and appropriate new programs are developed and implemented.

As we look to the future, we can renew the vision that our Founders set forth. To the valor and devotion of these women, we owe the privilege of sisterhood in Kappa Alpha Theta. With the continued support of all members, we continue to put Kappa Alpha Theta in the forefront and to stand for the values and ideals that form the lasting foundation on which our Founders built Kappa Alpha Theta.

Carryl Wischmeyer Krohne President

1994-96 Grand Council

President Carryl Wischmeyer Krohne

Vice-President College Carol Stenberg McPadden

Vice-President Alumnae Kathleen Bennett Tonkel

Vice-President Development Margie Miller Baum

Vice-President Education Cathy Stout Bayse

Vice-President Finance Jill Pfeifle Sauser

Vice-President Membership Helen Edwards Woodward

Foundation President Marilyn Chesher Lynch

Fraternity Programs

Talking About Alcohol



The Talking About Alcohol (TAA) program used a new delivery format in 1994-95 in response to feedback from participants. The former fourmember undergraduate teaching team was replaced by a two-woman teaching team (a TAA program coordinator and an alumna volunteer). A total of five alumnae are now trained to facilitate the program with four more expected to be trained next year. TAA Program Coordinator Candice Baumgarten, Psi/Wisconsin, says, "The new delivery format gives chapters a higher quality experience and far more consistency. We have received very positive feedback from the program this year."

Objectives for the future, as outlined in the Strategic Plan, include evaluating the program with an objective of increasing participation in the next academic year, training additional alumnae to deliver the program, and exploring and implementing a program for alumnae.

TAA 1994-95 Statistics:

Chapters receiving TAA program: 23 (an increase of 6 chapters from 1993-94)

Number of actual/possible participants: 1233/1877
Percent participation: 65.7%

Participation during Fall 1994:

56.8%

Participation during Spring 1995: 76.5%

Pre-test average: 38.9%
Post-test average: 76.2%
Average improvement: 37.0%

Consider reducing quantity/ frequency choices as a result of program: 37.6%

Quantity/frequency choice low/ within low-risk guidelines: 22.1%

Alpha/DePauw Kappa/Kansas Omicron/USC Alpha Iota/Washington St. Louis Alpha Omicron/Oklahoma Alpha Pi/North Dakota Alpha Sigma/Washington State Alpha Phi/Newcomb Tulane Alpha Omega/Pittsburgh Beta Delta/Arizona Beta Lambda/William & Mary Beta Rho/Duke Beta Omega/Colorado College Gamma Delta/Georgia Gamma Theta/Carnegie-Mellon Gamma Nu/North Dakota State Gamma Chi/Fresno State Delta Epsilon/Arizona State Delta Chi/Virginia Delta Psi/UC-Riverside Epsilon Pi/Bucknell Epsilon Psi/Richmond Zeta Rho/UC-San Diego

Chapters Receiving TAA in 1994-95

Epsilon Pi/Bucknell was recently recognized at the university's Interfraternity Council/Panhellenic Greek Awards Banquet with the Outstanding Risk Management Award for the Talking About Alcohol program.



Grand Convention 1994

More than 600 Thetas from 122 college chapters, 91 alumnae chapters, and 170 alumnae clubs gathered at the Scottsdale Princess Resort for the Fraternity's Grand Convention in June 1994.

Members spent four days and evenings debating legislation, discussing education programming, attending workshops and awards banquets, and sharing Theta friendship.

Delegates at the '94 Grand Convention discussed and debated several changes to the laws, ranging from terminology to the time of initiation of new members. Collegiate delegates attended workshops on officers, ritual, risk management, scholarship, member recruitment, incentive programs, and effective presentations. Alumnae workshops addressed membership, programming and communication, fund-raising ideas, officer structure, and Job Bank USA.

LeaderShape

Kappa Alpha Theta continued its partnership with the LeaderShape Institute by sending six Thetas to the week-long leadership experience in 1994. LeaderShape is held at Allerton Park in Monticello, Ill., with 100 acres of woods set aside for the Team Challenge Course, which provides nontraditional experiences and insights into the group problemsolving process. Family clusters of eight to 12 students and a faculty facilitator provide support and an open environment for learning to work with people of different leadership styles. In addition to learning hands-on leadership techniques, the college-age men and women gain exposure to corporate executives who share their lives and respond to questions about leadership, careers, and values.

Kappa Alpha Theta has seen positive results in chapter management by the presidents who have attended LeaderShape. Elements of the LeaderShape experience were implemented at the 1994 Grand Convention and the 1995 Leadership Conference.

Balanced Woman Member Education Program

Results of a 1994 survey indicate that the college chapters are using and benefiting from various components of the Balanced Woman Member Education Program, Theta's ongoing educational program, which provides 29 weeks of chapter programming on issues facing women. The program focuses on four major areas: member orientation (into Theta), health maintenance, leadership skills, and Theta heritage. The flexible format of the program allows the individual chapters to creatively tailor the workshops to meet the needs of their members on topics of health, leadership skills, scholarship, sisterhood, and much

New "cluster" activities to help members learn about one another, share with one another, and enhance Theta sisterhood were added to "Not For Ourselves Alone," the Member Orientation Module of the *Balanced Woman Member Education Program*. Through this module, new members successfully assimilate into the chapter experience and quickly become an integral part of the day-to-day operations of the chapter.

In the future, Theta will focus on meeting the objectives outlined in the strategic plan which include creating a topic selection time line, including areas of concern identified by collegians (crime/violence, career development, campus safety, personal development, eating disorders), creating and implementing a promotional strategy for each educational component of the program, and updating the Member Orientation Module.

Scholarship

Scholarship has been the cornerstone of Kappa Alpha Theta since it was established in 1870. Theta encourages high scholastic achievement and the pursuit of knowledge through innovative programming and approximately \$200,000 in scholarships awarded annually by the Kappa Alpha Theta Foundation. During the 1994 calendar year, more than 1,000 undergraduate members achieved straight As.

In 1993-94, 73.5% of the college chapters were above the All Sorority Average. A specific objective outlined in the strategic plan states: Improve scholarship so that all chapters exceed the All Sorority Average by the end of the 1999-2000 academic year. Several important strategies are being implemented to increase the percentage and meet the objective by the year 2000.

Chapter Consultants

The first Kappa Alpha Theta chapter consultant visit was made in 1960. (At that time, chapter consultants were called traveling secretaries.) Since then, 231 women have served the Fraternity in this capacity including the seven women who served in 1994-95. These women have traveled across the United States and Canada and have continued to serve as a primary link between college chapters and the Fraternity. "In the past ten years, the program has gained visibility and taken a more assertive stand," explains Director of Chapter Services Betsy Sierk, Beta Omicron/ Iowa. The Chapter Consultant Program is fully funded by a grant from the Kappa Alpha Theta Foundation.

A chapter consultant visits as many as 30 chapters for five- to seven-day

visits in one year. She evaluates all aspects of each chapter, offers suggestions and encouragement, and carries innovative ideas from one chapter to another. The consultants meet with chapter officers, the executive committee, the advisory board and facility corporation officers and the Greek advisor. Rather than making several chapter visits, a consultant may also be based at one chapter to help colonize or help solve especially challenging problems.

One consultant from 1994-95 will return and join four other recent graduates for the 1995-96 academic year. Theta's chapter consultants are loyal and dedicated, and many of them continue in their service to the Fraternity as international and district officers.

College Chapters: 157
Active College Chapters: 122

Alumnae Chapters: 90

Alumnae Clubs: 171

Initiated Members: 162,294

College:

Chapters chartered 0
Chapters withdrawn 0

Alumnae:

Clubs Established:

Ann Arbor, Michigan

April 1995

Santa Clarita Valley, California February 1995

Reorganized:

Columbia, South Carolina September 1995

New Jersey Northern March 1995

Please refer to the Spring 1995 issue of The Kappa Alpha Theta Magazine for the Foundation Annual/Donor Report.



Educational programs funded by the Kappa Alpha Theta Foundation



This is the second article in an ongoing series that celebrates our 125-year history.

1875 (One hundred twenty years ago)

- « Gamma/Butler (then known as Indiana Delta) hosts the second Kappa Alpha Theta Convention. Seventeen young women representing 3 chapters convene in Indianapolis on March 15.
- *The Adventures of Tom Sawyer, by Mark Twain, is published.
- * London Medical School for Women is founded.
- * Trial by Jury, the first operetta by Gilbert and Sullivan, is performed.

(Ninety-five years ago)

- * Theta membership totals 2,622. There are 22 college chapters and 8 alumnae chapters.
- * Phi/Stanford becomes the first chapter to own a house.
- * The Commonwealth of Australia is created.
- * American scientist R.A. Fessenden transmits human speech via radio waves.
- * The Cake Walk is the most fashionable dance.

1905 (Ninety years ago)

« Kappa Alpha Theta Scholarship Fund

the initiative of the Los Angeles alumnae chapter.

- formulates his Special Theory of Relativity.
- Paris and begins his "Pink Period."
- * The first regular in Pittsburgh, Pa.

is established under

- « Albert Einstein
- cinema is established
- * The first neon light signs appear.



1919 * KA⊕ "Golden Anniversary" Convention in St. Louis.

1920 (Seventy-five years ago)

- Kappa Alpha Theta numbers 45 active college chapters; colonization is approved as a means of extension.
- * The Nineteenth Amendment gives American women the right to vote.
- « Mahatma Gandhi emerges as India's leader in its struggle for independence.
- * Agatha Christie's first mystery novel, The Mysterious Affair at Styles, is published.
- * The first airmail flight, from New York City to San Francisco, takes place.

1970 (Twenty-five years ago)

tains an article by Lucille Lampert Hellmers, P/Nebraska. She tells of being in Paris when it was evacuated in preparation for German air raids and of witnessing the rescue of the crew of a torpedoed ship during her voyage home. * For Whom the Bell Tolls, by Ernest

* Fantasia, which will become one of Disney's classic films, is released. * First successful helicopter flight in the

Hemingway, is published.

United States takes place.

- Members celebrate Kappa Alpha Theta's Centennial. Guests attending ceremonies at founders' gravesides include Bettie Locke Hamilton's granddaughter (Genevieve Hartley Cones, A/DePauw) and great-granddaughter (Carole Cones, A/DePauw); Alice Allen Brant's niece (Bernice Allen Jones, A/DePauw) and great-niece (Mary Ann Jones Hanna, A/DePauw); Hannah Fitch Shaw's granddaughter (May Shaw Patterson, A/DePauw), great-nieces (Jane Fitch Jones, X/Syracuse, and Mary Alice Leidig Wells, AΩ/Pittsburgh), and great-greatniece (Ann Wells Bowers, AT/Cincinnati); and Bettie Tipton Lindsey's great-niece (Suzanne Bush Heusner, ГП/Iowa State).
- * Four hundred forty-eight US universi ties and colleges are closed or on strike.
- * US census shows smallest ratio of men to women (94.8:100) in history.
- * The Paris peace talks end their second full year without progress toward peace in Vietnam.
- Soviet novelist Aleksandr Solzhenitsyn wins the Nobel Prize for Literature.



1940 (Fifty-five years ago)

- * For the first time, Kappa Alpha Theta celebrates Founders Day without a living founder. Bettie Locke Hamilton died on September 1, 1939.
- * The Kappa Alpha Theta Magazine con-



Honorary and Memorial Gifts

January 16, 1995 – March 31, 1995

In Honor of:

KAO's 125th Anniversary,
by Carol Bartlett Recio
Florence Helen Ashby, BN
by Phyllis Barnaby
Nancy Abrahamson Boettger
by Ann Abrahamson Conklin
Zeta Eta Chapter's 1995
Graduating Seniors
by Krista Hughes
Nancy Brown Davidonis, BI
by Harriet Fowler Brown
Susan Hurley DeConcini
by M. Danielle DeConcini Thu
Joan Mutt Dickson, AT
by Carol Hartmann Brehman
Bartlesville Alumnae Club
by Mary Hendricks McElroy
Nancy Milligan Frick, A
by Sigma Kappa Foundation
Patrick Joseph Galliani
by George Shannon Maddox
Virginia Hintz, BΦ
by Helen Skade Hintz
Carryl Wischmeyer Krohne, N
by Naples Alumnae Club
Marilyn Chesher Lynch, ΓΦ
by Houston Alumnae Chapter
Claire Elizabeth McDonald, ΓΔ
by Kathy Reeves McDonald
Marion Brownback Miller, AI
by Martha Miller Spicer
Carrie Jeanne Nemesi, AX
by Mollie A. Nemesi
Emily Jane Nemesi, AX
by Mollie A. Nemesi
Emily Jane Nemesi, AX
by Helen Sterk, BO
by Ashley Atkins
by Christine Y. Lawson Elizabeth Ann Sierk, BO
by Ashley Atkins
by Christine Y. Lawson
by Becky Muller
by Noel Powers
by Kelly Renfrow
by Ann Woodward
Beverly Trudgen Toppins, I
by Steve Walker
Sue Goodman Vierling, I
by Jane Weaver Stout

In Celebration of: Deborah Bornmann Allen's Deborah Bornmann Allen's birthday by Joyce Harrison Honeyman Mary Elizabeth Angstadt by Patricia Boynton Frey by George Shannon Maddox Florence Helen Ashby's birthday by Deborah Bornmann Allen Cleaning Computer Files by Elizabeth Glover Hazelton Ruby Hale Field's 80-year membership

membership by Palos Verdes Peninsula Alumnae Chapter Phyllis Exall Galbraith's 50-year

Phyllis Exall Galbraith's 50-year membership
by Linda Castellon Debrovner
Natalee Buchanan Gleiter's birthday
by Deborah Bornmann Allen
Martha West Griffith's birthday
by Deborah Bornmann Allen
Amy Hayner's marriage
by Lynda Fairman
Deanna Durrman Kiel's birthday
by Barbara Ann McCarthy
Victoria Laughlin McCluggage's
birthday

Victoria Laughlin McCluggage' birthday by Judith Blackburn Epley 50 years of membership by Barbara Bretz Smyth James Peter Ormond by Kelley Galbreath Hurst Alma Brooks Weaver's 75-year membership by Denver Alumnae Chapter

In Memory of:
Nancy Cochran Abbey, ГЧ
by Phyllis Barnaby
Anna Margaret Ross Alexander, AX
by Lafayette Alumnae Chapter
by Marilyn Chesher Lynch
by Suzanne Northam Hazelett
by Jean Davis Hobson
by Esther Elzey Cleaves
by Elizabeth Hiner Heine
by Deborah Bornmann Allen
by Alice Woolling Roggie
by Ruth & Ralph Burns
by Anna Burkert Cree
by Jean Wells Whitcraft
by Lissa Luton Bradford
by Anne Louise Cole Swezey
by Helen & George Spradling
by Dorothy Stalker Reehling
by Lore & Rill Hilgenberg Hatfield
by Alice Appel by Eleanor Hilgenberg Hatfield by Alice Appel by Jeni & Bill Hilgedag by Betty Davis Givens by Nancy Milligan Frick by Kelley Galbreath Hurst Katherine Timmons Allen, Γ^Δ by Lillian Davis Nichol by Mary Steele Holm Monica Huerta Allen, BΔ by Joanne Corpstein MacDonnell by Joan Finocchiaro by Mary Ann Jensen Campbell by Julie Jones Kercher by Elizabeth Mitchell Bauman by Darcy Nelson McDonald by Cathy Quen by Rebecca Charlton by Cearly Queen
by Rebecca Charlton
by Emma Knapp Mobley
by Lisa Marietti Mellen
by Kelley Reddel Vieregg
Gene Spiegel Anderson, A
by Karen Donovan Magan Sue Witten Arnett by Sarah Graves Bracken Ruth Fromm Baxter, Γ by Margot Stanley Hunter by Carol Blackburn Seastrom by Sarah Lieber Hale Kathryn Bisenius Beimford, BΩ Kathryn Bisenius Beimford, by Lynn Jones Dexter
Jean Lutz Berg, BH
by Ann Jones Seybert
Ida A. Bertken
by Mary Jo Bertken Fitchhorn
Carol Traut Brandt, AT
by Emily Fray Hagemeier
by Judith Blackburn Epley
by Joan Benham Krieg
by Nancy Murphy Gabriell
Doris Welsh Brehm, A
by Lynn Jones Fight by Lynn Jones Fight Hal Brendle by Lynn Jones Fight

Hal Brendle
by El Camino Real Alumnae Club's
Theta Boys Club

Monie Eyler Buchter, Y
by Irene Murphy
by Martha Gold Madsen

Anne Perkins Bumstead, ГФ
by Peggy Ratcliffe Roe
Callie Martin Chalk, BB
by Candance Cavin McClelland

Peggy Cowan Chaney, P
by Marian Albaugh Short

John Crane
by Karen Schultz Alter

Eugenia Wheeler Davidson, A
by Karolyn Kreyling Folz
by Karen Donovan Magan

Jean Argue Davidson, AA
by Ruth Schroeder Bromm

Jean McArthur Davis, BP
by Mary & Don Dutcher
by Deborah Bornmann Allen
by Ruth Cutino Peery

Mary Mauntel Dickey, M
by Evelyn Koester Gatchel Ann Goodwin Ditz, Φ
by Palo Alto Alumnae Chapter
Virginia Speidel Edwards, AT
by Margery Howe Smith
Carolyn Wright Fish, BE
by Rebecca Fish Hatcher
Alice Smith Ford, AΘ
by Lucile Moore Garrett
Karl Franke
by Judith Blackburn Epley
Georgia Wright Gabriel, BE
by Rebecca Fish Hatcher
Stephen Stratton Georgoulis
by Elizabeth Georgoulis Winslow
Marguerite Wilson Gray, Φ
by Palo Alto Alumnae Chapter
by Shirley Allen Douglas
by Carol Stenberg McPadden
Elizabeth Arnold Greenlund, M
by Harrisburg Alumnae Club
Katherine Cushing Gupton, AI
by Art, Nancy, Brooke & Paul
Dammkoehler
by Lynn Jones Dexter
Ruth Staples Hamilton, M
by Ann Jones Seybert
Nancy McCroskey Hayward, AΣ
by Eleanor Baker Macy
Gladys Halle Herhold, Y
by Johanna & Robert Armstrong
Ellen Bowers Hofstead, AH
by Norma Anderson Jorgensen
by Joyce & Frank Cordon Elien Bowers Hotstead, AH
by Norma Anderson Jorgensen
by Joyce & Frank Cordon
by Marion Hedden Hinderer
by Virginia Lauderdale Grimm
by Dr. and Mrs. William F. Payne
by Mrs. Frances C. Bryan
by Dorothy & David Mahanes
by Nancy McKisson Johnson
by Dorothy Whitehurst Heard
by Mary Forrest Brandriff
by Willie Johnson Buntin
by Katherine Rolston Barnes
by JoAnn Crites Thompson
by Louise Hardison McCoy
by Sara King Wright
by Jane Chadwell Delony
by Virginia Hindman Freeman
by Virginia Chain Schmid
by Wilma Burkart Metzger
by Frances Rudolph Edwards
by Nancy Dorman Weess
by Mary Coble Follin
by Sally Hardcastle Boone
by Lissa & Bill Bradford
by Carolyn Neal Simpson
by Sue Farrell Supple
by Patricia Boynton Frey
by Eda Hofstead Cabaniss
Mary Lynn Grogg Hogeman, AT
by Emily Fray Hagemeier
Janet Wright Holtz, A
by Barbara Sward Graves
by Elizabeth Gift Parrish
Virginia Ford Hood, AO
by Lucile Moore Garrett
Annette Butler Humphrey, T
by Martha North Cleavenger
Sylvia Houser Johnson, BK
by Patricia Polk Dodd
by Napa-Solano City Alumnae Club
by Barbara Goodman Knox
Mary O'Mara Kimmell, AX
by Nancy Semler Sawrey
Jane Bartholomew Langenberg, BT
by Kay Thomas Dyer
by Sally Cowan Reinhold
Hazel Baird Lease, AN
by Lucile Moore Garrett
Sally Stewart Lieber, A
by Jean Pickett Locke
by Jean & Conie Schrader
by Sara Lowden Holmes
Marian Thompson Logan, AX
by Mary McClelland Bittenbender
Betty Garst Mainous, I'I
by Ann Murphy McCullough

Marguerite McIntyre Mansell, BE by Dorothy Hutchinson Ezell Melissa Mayo-King, AO by Mary Miller Arnold Carol McEwan Mazur, I by Madelon Schabarum Goldsmith Ruth Strout McCandless, Ф by San Mateo City Alumnae Chapter Ann Spiegel McCarty, A by Jeanne Guild Townsend Norma Lou Cove McClintock, H by Birmingham, MI, Alumnae Chapter by Muriel Anderson Steed Johana Moser Miller, A by Jane Umbreit Nestory Jean Wolf Mountain, BK by Frances Wragg Clark Jean Forrest Mulliken, BT by Elizabeth Mulliken Trickey Margaret Fuller Muth, BM by Janet Holcomb Hunter Dorothy Whittemore Olson, AP by Margaret Knight by Janet Holcomb Hunter
Dorothy Whittemore Olson, AP
by Margaret Knight
by Alida Stone Desper
Adelaide Douglas Peterson, AH
by Ann Dillon
Katherine H. Peterson, Y
by Marcia Roos Smith
Maryanna Melby Peterson, AH
by Karri Peterson Wiederrich
Louise Dallmeyer Prettyman, AM
by Lucile Moore Garrett
Mrs. R. Reckenthaler
by Marilynn E. Mitchell
Mary Bardwell Riggs, AX
by Mary Kay Griffith Peck
by Barbara Busch Faude
by Margaret Davis Whitehead
by Marylyn Miller Armstrong
Nena Marquard Roswell, BE
by Jean Bragg Reeves
Robert Rulman
by Karen Schultz Alter Robert Rulman
by Karen Schultz Alter
Lorrain Anderson Schroeder, T
by Chicago North Shore Alumnae
Chapter
Molly Wilson Senniger, Δ by Stuart Senniger
Judith Alexander Shaffer, M
by Barbara Sindberg Uhr
Edith Anderson Smith, BE
by Alice Ann Thomas Morden
Mary Shannon Stultz, FA Mary Shannon Stultz, ΓΔ by Emily Hubbell Levitt Elizabeth Hall Sweeney, Y by Mary Dernbach Seifert Elizabeth Hall Sweeney, Ψ
by Mary Dernbach Seifert

Jesse Taylor
by Ilene Seale Lyman
by Martha Taylor Jones
by Peggy Jo Cook Coker

Viola Sebastian Ulrich
by Bess Ritchey Keene

Dorothy Schulze Vaaler, Τ
by Lucile Moore Garrett
by Carolyn Neal Simpson

Sue Goodman Vierling, Γ
by Mary Ann Porteous Bergoch
by Patricia & Irving Ball
by Joan Hoster DeVoe

Margaret Rhodehamel Volpitto, BT
by Judith Battles Bourne

Doris Gilmore Warburton, AY
by Marian G. Wolcott

Jo Johnson Webster, ΓΔ
by Charlotte Rife Rowell
by Margaret Marshall Raney

Marjorie Case White, Γ
by Clearwater Alumnae Club

Patricia King Wilcox, O
by SLO/Central Coast Alumnae Club
by Betty Goodman Giles

Virginia Green Wood, BE
by Rehecca Fish Hatcher Virginia Green Wood, BE by Rebecca Fish Hatcher Eloise Forbrich Youngberg, T by Florence Avery Hollweg



An Influence for Good

"... and socially the widest influence for good." These words from our creed attest to the dedication of Thetas to the spirit of philanthropy in our communities. The Foundation estimates that Thetas gave more than \$200,000 and volunteered hundreds of thousands of hours to community projects in 1993.

The inspiration for much of this dedication of time and money is CASA (Court Appointed Special Advocates), Kappa Alpha Theta's official Fraternity philanthropy since 1989. CASA was created in 1977 by David Soukup, a Superior Court Judge in Seattle, Wash., to ensure that abused and neglected children had their own advocates in the juvenile justice system.

Soukup explains, "As a judge, I needed someone who could tell me what was best for each child—from the child's viewpoint. That's what CASA does."

There are 592 local CASA programs throughout the United States and in the Virgin Islands. Last year, approximately 37,000 volunteers spoke for an estimated 128,000 abused and neglected children in court.

CASA volunteers receive training through their local CASA programs. Once assigned to a child's case, the volunteer researches the background of the case, visits the child's home, interviews family members as well as the child, and makes an independent recommendation to the judge. CASA is endorsed by the US Justice Department, the National Council of Juvenile and



Family Court Judges, and the American Bar Association.

CASA programs are sometimes known on a local basis by the names Guardian ad Litem, Child Advocates, or Voices for Children. A grant from the Kappa Alpha Theta Foundation to the National CASA Association, as well as federal grants and support from other organizations, helps fund support services for these local CASA programs.

Foundation Trustee Joyce Harrison Honeyman, Beta Zeta/Oklahoma State, sits on the Board of the National CASA Association. "A safe, permanent home should not be a child's distant dream. Both Kappa Alpha Theta and CASA are stronger for having this shared bond."

Records show that abused and neglected children in the CASA program have a better chance of living in safe, permanent, and loving homes; are moved between foster homes less frequently; are more likely to have their cases reviewed regularly by the courts; and are more likely to receive treatment through community services.

Thetas support local CASA programs by holding fund-raisers, staffing offices,

serving on local CASA boards, and serving as CASAs themselves. CASA volunteer Nicole Karch, Beta Kappa/ Drake, writes, "This has been the most rewarding experience of my life, and I have Theta to thank for much of it."

The Kappa Alpha Theta Foundation just completed its third two-year grant of \$100,000 to the National CASA Association. At a recent Trustee meeting, the amount of biennial support was increased to \$120,000. Theta grant dollars will support reproduction and distribution of a CASA informational video and TV PSA hosted by actor Tom Skerritt, a traveling display for conferences, brochures and information packets for volunteers and organizations, development of an on-line computer information resource, publications and newsletters, the toll-free information number, and the Kappa Alpha Theta Program Director of the Year Award.

"Our association with and support of CASA is a source of pride to Theta and a source of personal fulfillment to many members," says Nancy Frick, Director of Development. Donations to support Theta's grant to CASA can be sent to the Kappa Alpha Theta Foundation, 8740 Founders Road, Indianapolis, IN 46268. For information on how to become involved with your local CASA program, call the Development Department at Headquarters, 1-800-KAO-1870.

Remembering Anna Margaret Ross Alexander

by Shannon Alexander, Gamma/Butler

Anna Margaret Ross Alexander taught me more about life than I can put on paper. She was a wife, mother, grandmother, friend, philanthropist, civic leader, Purdue alumna, and a Theta.

Until I pledged Theta, I hadn't realized how extraordinary my grandma was. When she received the Twin Star award at Indianapolis State Day, I was filled with pride and amazement at all she had accomplished. Until then I had thought her greatest accomplishment was having near-perfect attendance at her grandchildren's baseball games and school performances.

Grandma valued history and was optimistic about the future; yet she lived in the present and valued each day. Grandma would stand up for anything or anyone she believed in, regardless of popular opinion. And she expressed unconditional

love for her family and friends every day.

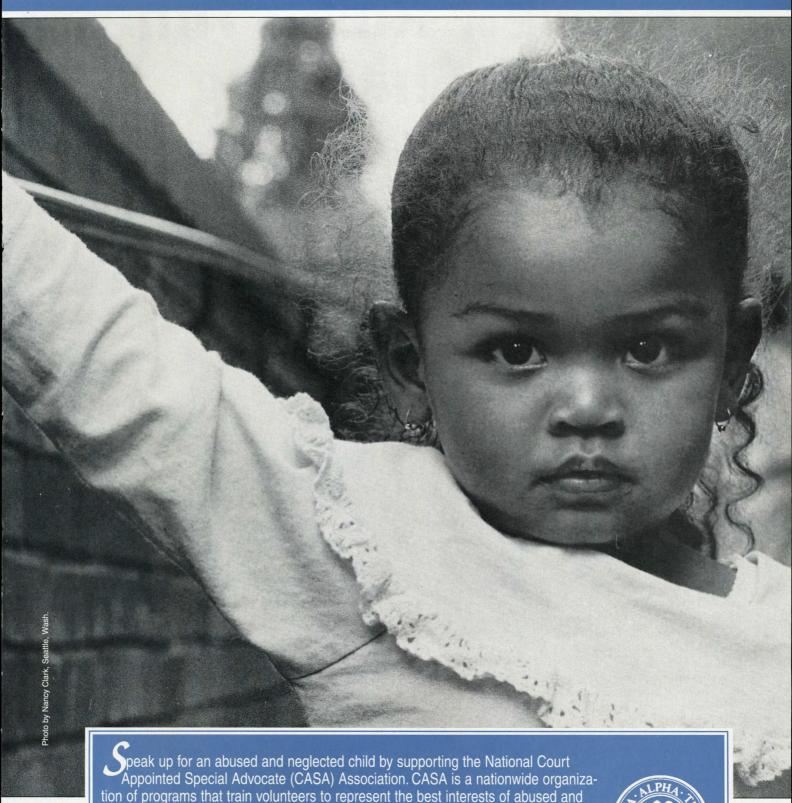
The day Grandma died, she spent the morning with Grandpa, took my sister to kindergarten, and spent the afternoon reading scholarship applications at Headquarters. She was with people she loved and working for an organization she believed in strongly.

Grandma's passion for life and compassion for people will live forever through those whose lives she touched.

Alexander served on the Indianapolis school board and the Marion County Board of Tax Review; she was also involved in many other community activities. She was a generous donor to the Kappa Alpha Theta Foundation and was serving as a Trustee at the time of her death.

Anna Margaret Alexander, her husband, John, and granddaughter Katie.

Is a Safe, Permanent Home Too Much To Ask?



Grants from the Kappa Alpha Theta Foundation support National CASA, and Thetas have also donated hundreds of thousands of volunteer hours to local CASA programs. For more information about supporting Theta's grant to CASA or to find out how to become involved with a CASA program in your area, please call 1-800-KAO-1870.

neglected children in court.

The New Rush: Times Are Changing

Rush. As members of a Greek organization, we've all been through it. And whether we participated in rush seven years ago or thirty-seven years ago, our memories of singing songs, staging skits, and clapping and cheering are probably fairly similar.

But in the past few years, rush has changed. "It used to be that you'd have

formal rush, you'd make quota, and that would be it," says Membership Regional Director (MRD) Carrie Dieterle, Gamma Delta/ Georgia. "Now it's different. It's an evolution that we have to adapt to."

Evolution of Rush

This evolution has been prompted by changes in colleges and universities and among the students who attend them. The following social trends

have had particular impact on rush during the 1990s. •Some universities now hold rush during the second term or late in the first term because they want students' first loyalty to be to the school. They also believe that deferring rush helps student make more informed, intelligent decisions. •The decline in students participating in rush puts pressure on chapters with high operating expenses. They must keep their numbers up to maintain their large facilities.

•Seventy percent of college women work twenty or more hours a week. Fraternities and sororities must make Greek life affordable for these women.

•The college student population is older and more ethnically diverse. Fraternities and sororities must make membership valuable for these students.

No-Frills Rush

To help Greek women's organizations respond to changing times, the National Panhellenic Council (NPC) recommended in 1991 that member organizations develop a no-frills rush policy.

more time to get to know rushees. They have the opportunity to develop a personal connection with potential members while stressing the ideals of scholarship, service, and sisterhood. And rushees, rather than simply sitting and watching Thetas perform, get to know Thetas and learn what the Fraternity is all about. "A lot of the members are realizing that they don't want to just do

skits, they don't want to stand up and dance and sing. They want to talk instead," says Westermann. "And the big rah-rah parties and cheerleading sessions don't really appeal to 18-year-olds anymore. They want something a little more laid-back and sophisticated."



Guidelines for no-frills rush emphasize conversation rather than singing and information rather than entertainment. Explains Patti Westermann, Delta Zeta/Emory, MRD, "We no longer have skits on the first day of rush. NPC also encourages a cap on rush expenditures. Therefore, chapters can cut down on decorations and refreshments. NPC encourages shortening the length of the skits and having a review of the skits to make sure they match the context of what we're trying to project."

"It's a real de-emphasis on the show and the fluff and more emphasis on conversation," says Dieterle.

With a no-frills rush, Thetas have

Informal
Rush and Continuous
Open Bidding (COB)
Informal rush and continuous open

Informal rush and continuous open bidding are fairly recent phenomena on most college campuses. Participating in both types of rush allows Theta chapters to correct any discrepancy between their *quotas* and their *totals*. "When you look at five years ago and then look at today, the number of women enrolled in rush has gone down by about 10 percent

every year," Westermann states. This means that a chapter's quota—the number set by the college Panhellenic that each fraternity may pledge during Formal Rush—may not be sufficient to get a chapter to total—the allowable chapter size determined by the college Panhellenic. "When chapters are below total, they may not have enough money; they may not have enough officers," says Westermann. "Being below total hurts a chapter all around."

Informal rush is typically held during the term in which formal rush is not held. Informal rush is sponsored by the college Panhellenic and is much less involved than formal rush. There are a few days of parties, and the parties are less structured and more informal. "Beta Gamma/Colorado State had a game party during informal rush," recalls Carrie Dieterle. "It was very casual—they just played board games with the rushees."

Unlike rush, continuous open bidding (COB) can take place at any time. If a chapter is below total, a chapter can offer a bid to any eligible woman on campus. COB is not sponsored by college Panhellenics, but chapters must adhere to a set of simple guidelines. Within these guidelines, chapters are free to be as creative as they wish. "COB can include meeting women for lunch. It can include inviting them to parties and inviting them to study breaks," says Westermann. "It's very loose, very natural."

According to Vice-President
Membership Helen Edwards Woodward,
Alpha Omicron/Oklahoma, many alumnae have misconceptions about informal
rush and continuous open bidding.
"Alumnae often think that having these
types of rush means a chapter's not
doing well, and that's not the case.
Times are changing, and even successful chapters have to rush all year. Most
of our chapters will have to do COB."

Weighted Ranking System

Theta's Weighted Ranking System (WRS) is an updated approach to ranking that was developed in response to a reassessment of Theta's traditional rush programming. WRS is a computerized voting system in which rushees are ranked by criteria established by the

college chapter members. It allows collegians to focus on rush strategies and encourages a positive, unifying atmosphere.

"Weighted ranking puts the focus on the most qualified women going through rush. It identifies them early and uses the alumnae references to help do that," Patti Westermann explains. "It takes the negativity out of rush. The chapters are only looking at and striving for and thinking about the women they want in their chapter, instead of the women they have to cut."

The goals of WRS are to invite the most qualified women possible to membership; to offer the benefits of Fraternity membership to as many as possible; to select members in the most positive, efficient, and effective manner; to disappoint as few rushees and members as possible; and to respect the rights of all persons involved in the rush process.

"Weighted ranking has evolved a lot. We've worked with chapters, and when something hasn't worked, we've figured out what we can do to make it better," says Westermann.

"Chapters that were very staunch supporters of their old way of doing things have come to love weighted ranking. The University of Georgia is a good example. They loved their old system; it was very successful for them. When they switched to weighted ranking, they said they would never have believed that they would like it so much."

Membership Regional Directors

To provide more direct guidance for the membership and rush programs of Theta chapters, the Fraternity created five membership regional director positions in 1993. Each MRD is paired with a college regional director to monitor the rush and membership success of about 30 college chapters. When there is a question or concern with a college chapter's rush, the MRD works with the chapter's local rush and membership advisers to resolve the situation. "Our job is to work with any chapter on any kind of rush help they might need," says Carrie Dieterle.

In addition to Carrie Dieterle and Patti Westermann, Theta's membership regional directors are Sheryl Holland McGarity, Gamma Delta/Georgia; Cindy Green Gauf, Delta Omega/Texas A&M; and Peggy Jo Cook Coker, Beta Epsilon/Oregon State. For a listing of the MRD's addresses and the districts they serve, please refer to "Directory of Officers" on page 36.

Finding Sisters

College campuses are changing, and the rush process is changing with them. But no matter how much the externals of Kappa Alpha Theta rush change, the underlying concept remains the same: making friends and finding sisters who will make good Thetas.

You Can Help!

Do send letters of reference for women you like and think would make good Thetas. The spring issue of *The Magazine* contains a reference form; the rush personnel directory begins on page 20 of this issue of *The Magazine*.

Do encourage Greek membership to the young women you know who are going to college. Your Theta friendships and warm memories are a testimonial to the benefits of membership.

Do support a college chapter by volunteering during rush. Call 1-800-KAO-1870 and ask for the name of the rush adviser of the college chapter nearest you.

Do respect the confidentiality of the college chapters. The membership adviser will no longer call alumnae to advise them of the status of any rushee, including a legacy.

Do communicate appropriately. Calls and gifts to promote rushees are prohibited and, due to the objectivity of WRS, are ineffective after rush begins.

RUSH PERSONNEL 1995 DIRECTORY

Why not tell a college chapter about a young friend who would make a good Theta. Write a letter of reference TODAY!

WHAT TO SEND

Fill out a rush reference for each potential rushee. These forms may be obtained from: the spring issue of The Kappa Alpha Theta Magazine, Kappa Alpha Theta Central Office, 1-800-526-1870; a Rush Reference Board Chairman or Area Rush Representative.

Complete information about the rushee's qualifications is essential, and a picture of her is highly desirable. Get both from her or her family IF SHE'S A FRIEND OF YOURS; however, members must not call or visit a rushee or her family whom they do not know to request information or a picture.

REMEMBER PANHEL RULES

Once rush has begun, alumnae as well as collegiate members from other campuses must not contact rushees; furthermore, alumnae may not contact members of the college chapters to inquire about the progress of rush. Calls must be addressed to the chapter's membership adviser.

Alumnae are also prohibited from sending food or gifts in any form

to the chapter on behalf of a rushee. Breaking Panhellenic rules may cause the chapter to be penalized.

RETURN THE FAVOR

Remember that an alumna made your membership possible by writing a letter of reference for you. Now it's your turn. Send your letter of reference today!

RUSH PERSONNEL DIRECTORY INSTRUCTIONS

Send references to the rushee's hometown rush personnel. Names and addresses can be obtained by contacting your local Rush Reference Board Chairman (RRBC) or Authorized Rush Representative (ARR). Send references to the local RRBC. If there is no reference board for the rushee's hometown, send references to the ARR. If there is no ARR, send references to the Reference Chairman (RC) for the college chapter she is attending. These lists are included on the following pages.

Call 1-800-526-1870 with questions.

Unauthorized use of this mailing list is prohibited.

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UC-San Diego/ZP
Kappa Alpha Theta
9450 Gilman Drive #926104
La Jolla, CA 92092
R.C.: Tina Pagan
Rush Dates: 09/25/95 - 10/02/95

Univ. Of South Carolina/ZK Kappa Alpha Theta USC - Box 85128 Columbia, SC 29225-0112 R.C.: Kathryn Pye Rush Dates: 08/20/95 - 09/02/95

University Of Pacific/

Kappa Alpha Theta
637 President's Drive
Stockton, CA 95211
209/946-9326
R.C.: Marla Francois
Rush Dates: 01/21/96

Vanderbilt/AH Kappa Alpha Theta 204 24th Avenue South Nashville, TN 37212 615/421-4310 R.C.: Mary B. Adams Rush Dates: 01/09/96 - 01/19/96

Vermont/A Kappa Alpha Theta 215 S. Prospect St. Burlington, VT 05401 802/864-5502 R.C.: Julie Guttroff Rush Dates: 09/08/95 - 09/17/95

Virginia/∆X Kappa Alpha Theta 127 Chancellor Street Charlottesville, VA 22903 804/296-8643 R.C.: Nell Custis Rush Dates: 09/13/95 - 09/28/95

Virginia Tech/EN Kappa Alpha Theta 301-A - SPH-F Blacksburg, VA 24060 703/231-3685 R.C.: Amy L Lattimer Rush Dates: 01/14/96 - 01/20/96

Wake Forest/ZO
Kappa Alpha Theta Fraternity
P.O. Box 6858, Wake Forest Univ.
Winston-Salem, NC 27109
R.C.: Susan L. Taylor
Rush Dates: 01/01/96

Washburn/AY
Kappa Alpha Theta
2001 SW MacVicar
Topeka, KS 66604
913/357-4129
R.C.: Jennifer Sue Beier
Rush Dates: 08/08/95 - 08/11/95

Washington/AA Kappa Alpha Theta 4521 - 17th Ave., NE Seattle, WA 98105 206/527-0440 R.C.: Kara Busboom Rush Dates: 09/13/95 - 09/19/95

Washington & Jefferson/EΩ Kappa Alpha Theta 308 East Beau Street Washington, PA 15301 412/223-6518 R.C.: Stephanie P. Hull Rush Dates: 02/01/96 - 02/15/96

Washington & Lee/ZI
Kappa Alpha Theta
P.O. Box 1037
Lexington, VA 24450-1037
703/464-8870
R.C.: Stephanie Boden
Rush Dates: 01/10/96 - 01/16/96

Washington State/A∑ Kappa Alpha Theta N.E. 850 Monroe St. Pullman, WA 99163 509/332-7705 R.C.: Suzanne Stephens Rush Dates: 08/18/95 - 08/23/95

Washington-St.Louis/AI Women's Building Campus Box 1182 St. Louis, MO 63130 314/935-4198 R.C.: Julia Koelsch Rush Dates: 01/12/96 - 01/21/96

Wesleyan/∑
Kappa Alpha Theta
Wesleyan Station #7085
Middletown, CT 06459
R.C.: Wendy Weber
Rush Dates: 09/01/95

Western Ontario/TE
Kappa Alpha Theta
100 Cheapside Avenue
London, ON
CANADA N6A 1Z8
519/667-0050
R.C.: Sarah Poucher
Rush Dates: 08/01/95

Westminster/EI
Kappa Alpha Theta
Westminster College Box 660
Fulton, MO 65251
314/642-3215
R.C.: Holly Wooldridge
Rush Dates: 09/01/95

Whitman/∆∆
Kappa Alpha Theta
Whitman College
Walla Walla, WA 99362
509/527-5641
R.C.: Rebecca Reeves
Rush Dates: 09/01/95

Wisconsin/Y
Kappa Alpha Theta
108 Langdon St.
Madison, WI 53703
608/251-1138
R.C.: Sara McKay
Rush Dates: 09/03/95 - 09/14/95

Wofford College/ZH KAΘ/ Wofford College 429 N. Church Street Spartanburg, SC 29303-3663 803/597-4913 R.C.: Shelley R. Haddock Rush Dates: 09/01/95

Yale/ET
265 College Street
Taft Apartments #12F
New Haven, CT 06510
203/772-4211
R.C.: Susan Meine
Rush Dates: 01/15/96 - 01/21/96

A Alpha B Beta Г Gamma Δ Delta E Epsilon Z Zeta H Eta Θ Theta I Iota K Kappa Lambda Λ M Mu N Nu

 $\begin{array}{ccc} O & Omicron \\ \Pi & Pi \\ P & Rho \\ \Sigma & Sigma \\ T & Tau \\ Y & Upsilon \end{array}$

Xi

Ξ

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Δ

X Chi Ψ Psi

Ψ Psi Ω Omega

deuteron

Phi



IN MEMORIAM

Marjorie Leward Ward (Mrs. Robert) Adelphi 1928; February 1995

Charlotte Stallings Davenport Baylor 1976; March 1995

Ruth Fromm Baxter (Mrs. Emory) Butler 1922; March 1995

Ann Arnold Sullivan (Mrs. Mercer) Butler 1930; February 1995

Marjorie Case White (Mrs. Donald) Butler 1935; March 1995

Carol Traut Brandt (Mrs. Hugh) Cincinnati 1959; January 1995

Elizabeth Igler Whitesides (Mrs. Lawson) Cincinnati 1931; March 1995

Nancy Ferebee Lewis College of William & Mary 1973; December 1993

Mildred Meyer Lindsay (Mrs. Lisle) College of William & Mary 1924; December 1994

Frances Melcher Coburn (Mrs. William) Colorado 1947; February 1995

Myra Campbell Elliott (Mrs. Robert) Colorado 1921; October 1994

Elizabeth Gore Barnes (Mrs. Robert) Cornell 1927; April 1995

Gene Spiegel Anderson DePauw 1937; 1995

Mary Holderman Daugherty (Mrs. J.) DePauw 1921; March 1995

Jeanne DeButts Gimple (Mrs. Gordon) DePauw 1951; January 1995

Sally Stewart Lieber (Mrs. William) DePauw 1944; February 1995

Dorothy Sullivan Barr (Mrs. William) Denison 1937; April 1995

Jane Bartholomew Langenberg (Mrs. Frederick) Denison 1946; February 1995

Alice Shepard Owens Denison 1939; May 1993

Ann Kurtz Siebenthaler (Mrs. John) Denison 1945; February 1995

Roberta Harrison Ofenbeck (Mrs. Raymond) Drake 1955; March 1995

Dorothy Porritt Duke 1938; March 1995

Sally Spencer Bennett (Mrs. Earl) Fresno State 1954; February 1995

Helen Kerr Gleason (Mrs. Carl) Idaho 1927; December 1994

Esther Lynch Jungkunz (Mrs. Louis Fredrick) Illinois 1914; March 1994

Molly Wilson Senniger (Mrs. Stuart) Illinois 1940; January 1995

Betty Garst Mainous (Mrs. Joseph) Kentucky 1949; January 1995

Marian Humleker Petri (Mrs. Robert) Lawrence 1935; April 1995

Grace Dane Tarter-Stout (Mrs. Harold) Lawrence 1928; January 1995

Norma Lou Cove McClintock (Mrs. William) Michigan 1931; February 1995

Katherine Shepherd Fielder (Mrs. Charles) Michigan State 1935; April 1995 Patricia Perry Burke (Mrs. Donald) Montana 1942; October 1994

Elizabeth Burdick Nebraska 1931; March 1995

Peggy Cowan Chaney (Mrs. Daniel) Nebraska 1939; February 1995

Dorothy E. Leland Nebraska 1927; February 1995

Gertrude Carpenter Rankin (Mrs. James Lee) Nebraska 1927; February 1995

Anne Phillips Schwartz (Mrs. William) Nebraska 1944; October 1994

Margaret Fuller Muth (Mrs. Edmund) Nevada 1929; January 1995

Louise Boyd Adams (Mrs. Bud) New Mexico 1949; May 1994

Vassar Morelock Armstrong (Mrs. Theodore) Newcomb/Tulane 1931; February 1995

Clifford Kitchen Bland (Mrs. Millard) Newcomb/Tulane 1920; October 1994

Katherine Geyer Ohio State 1926; April 1995

Oklahoma 1942; May 1994

Katherine Timmons Allen (Mrs. Donald)

Ohio Wesleyan 1924; February 1995 **Helen Johnson Hoover (Mrs. Blanton)**

Louise Milburn Simpson (Mrs. John)

Oklahoma 1930; March 1995 **Viola Thorne Stallings (Mrs. G. K.)** Oklahoma State 1936; January 1995

Peggy Raddon Campbell (Mrs. John) Oregon State 1937; February 1995

Edith Parsons Johnson (Mrs. William) Oregon State 1929; January 1995

Edith Anderson Smith (Mrs. Sterling) Oregon State 1920; January 1995

Virginia Green Wood Oregon State 1928; January 1995

Judith Albracht Litchfield Penn State 1964; April 1995

Vaughnlea Fallow Bavington (Mrs. Robert) Pennsylvania 1933; January 1995

Jean Lutz Berg (Mrs. John) Pennsylvania 1932; January 1995

Catherine Manley Hicker (Mrs. Lloyd) Pittsburgh 1923; April 1995

Anna Margaret Ross Alexander (Mrs. John) Purdue 1932; February 1995

Mary Bardwell Riggs Purdue 1954; March 1995

Callie Martin Chalk (Mrs. John) Randolph-Macon Woman's C. 1949; March 1995

Dorothy Thompson Chaney (Mrs. Morris) South Dakota 1925; March 1995

Helen Lowe Mundy South Dakota 1917; March 1995

Barbara Young Brackett Stanford 1931; December 1994

Ann Goodwin Ditz (Mrs. John) Stanford 1943; January 1995 Ruth Strout McCandless Stanford 1929; February 1995

Jean Coghlan McChesney (Mrs. F. W. Peter) Stanford 1942; March 1995

Elizabeth Bradford Van Norden (Mrs. Maximilian) Stanford 1920: March 1995

Ruth Jones Kimber (Mrs. Howard) Syracuse 1913; March 1995

Eleanor Brooks Nichols (Mrs. Clark) Syracuse 1932; January 1995

Cynthia Hill Alsup (Mrs. Ace) Texas 1941; April 1995

Jacqueline Covo Campbell (Mrs. Robert) Texas 1941; April 1995

Melissa Mayo-King Texas 1973; February 1995

Sally Humlong Patteson (Mrs. Robert) Texas 1925; October 1994

Marian Johnson Julius (Mrs. Irving) UC-Berkeley 1941; March 1995

Jane Gibson Post (Mrs. Charles) UC-Berkely 1936; 1995

Laurella Lancaster Gaspar USC 1937; February 1995

Patricia King Wilcox (Mrs. Charles) USC 1945; January 1995

Nellie Mayson Yankie (Mrs. William) USC 1934; January 1995

Marguerite Wilson Gray (Mrs. Donald) University Of Pacific 1961; March 1995

Shirley Steele Anthony (Mrs. Robert) Vanderbilt 1939; March 1993

Harriet Williams Freeman Vanderbilt 1939; January 1995

Ellen Bowers Hofstead (Mrs. James) Vanderbilt 1938; March 1995

Adelaide Douglas Peterson (Mrs. Reuben) Vanderbilt 1929; February 1995

Ruth Jordan Evans (Mrs. Richard) Vermont 1942; March 1995

Barbara Bradshaw Gagliardi (Mrs. Thomas) Washington 1944; March 1995

Hannah Lewis Sletton (Mrs. Paul) Washington 1927; April 1995

Rox Alee Martin Kerr (Mrs. James) Washington State 1956; March 1995

Lois Toevs Scofield (Mrs. Edward) Washington State 1923; March 1995

Jane Allen Birge (Mrs. Stanley Julius) Washington/St.Louis 1925; March 1995

Elizabeth Lord Driemeyer (Mrs. G. Fred) Washington/St.Louis 1922; January 1995

Jane Collins Johanning (Mrs. Robert) Washington/St.Louis 1943; March 1995

Marjorie Johanning Reitz (**Mrs. Henry**) Washington/St.Louis 1939; March 1995

Katherine Coville Woodburn (Mrs. Chester) Wisconsin 1914; January 1995



Thank You, Volunteers

For more than 125 years, thousands of volunteers have helped keep Kappa Alpha Theta strong and dynamic. Some very special volunteers have made long-term commitments to Theta. Among them are the following Thetas who have received awards from the Fraternity for their years of service as state/province chairmen or permanent alumnae secretaries.

Permanent Alumnae Secretaries

25 years: Emily Fray
Hagemeier, AT/Cincinnati
20 years: Doris Taggart Lentz,
AY/Washburn (retiring)
15 years: Mildren Cannon
Elmgren, AΣ/Washington
State; Joan Lively Stansbury,
BΣ/SMU; Patricia L.
Hethrington, BY/British
Columbia

Columbia
10 years: Dorothy Garrett
Johnson, H/Michigan;
Catherine Wiley Boer, Ω/UCBerkley; Leslie Lewis Montz,
BΦ/Penn. State; Linda Martin
Geho, EO/Randolph-Macon
(retiring)

State/Province Chairmen

25 years: Karla Struck Tobar, Delaware

20 years: Judith Sloan Neyhart, New York/Lower NY 15 years: Patricia L.

Hethrington, British Columbia/Yukon

10 years: Wilma Walbridge Arbuckle, Oregon; Ruth Means Langstaff, California/Area 6 (retiring)

Theta Needs You

Chapters Needing PASes: Kappa, Alpha Beta, Alpha Delta, Alpha Epsilon, Alpha Upsilon, Alpha Xi, Beta Rho, Beta Chi, Delta Tau, Delta Chi, Epsilon Kappa, Zeta Rho, Zeta Nu

State/Province Chairmen needed: California/Area 5 (ZIPs 932, 936–938, 952–953, 956–961)

If you are interested in any of these positions or would like more information, contact Louise Simpson, Director of Alumnae Personnel (SC/PASes), 1190 S. Bates, Birmingham, MI 48009.

Grand Council

President Carryl Wischmeyer Krohne, N, 98 Chestnut Drive, Gilford, NH 03246

Vice-President College Carol Stenberg McPadden, Λ, 25881 Estacada Drive, Los Altos Hills, CA 94022

Vice-President Alumnae Kathleen B. Tonkel, H, 154 Regents Park, Westport, CT 06880

Vice-President Development Margie Miller Baum, BE, 9226 Swallow Drive, Doheny Estates, Los Angeles, CA 90069

Vice-President Education Cathy Stout Bayse, Γ, 950 N. Meridian, Suite 915, Indianapolis, IN 46204

Vice-President Finance Jill Pfeifle Sauser, N, 1778 Alderbrook Road, Atlanta, GA 30345

Vice-President Membership Helen Edwards Woodward, AO, 2425 Smoking Oak Road, Norman, OK 73072

Foundation President Marilyn Chesher Lynch, ΓΦ, 322 Vanderpool, Houston, TX 77024

National Panhellenic Conference

Delegate Lissa Luton Bradford, AH, Box 50407, Nashville, TN 37205

1st Alternate Carryl Wischmeyer Krohne, N, 98 Chestnut Drive, Gilford, NH 03246

2nd Alternate Norma Anderson Jorgensen, ΓΖ, Mountain Shadows East, 5635 E. Lincoln Drive. #58, Paradise Valley, AZ 85253

3rd Alternate Helen Edwards Woodward, AO, 2425 Smoking Oak Road, Norman, OK 73072

Staff Officers

Fraternity Headquarters 8740 Founders Road, Indianapo

8740 Founders Road, Indianapolis, IN 46268 317/876-1870

Executive Director Marcia H. Bond, $\Gamma\Delta$

Director of Development Nancy Milligan Frick, A

Director of Finance Mary T. Owens

Director of Chapter Services Betsy Sierk, BO

Director of Communications Karen Schultz Alter, Γ

Director of Administrative Services Bonnie Struck

Chapter Consultants

Ashley Atkins	BP
Christine Lawson	Ω
Becky Muller	ΖΘ
Anika Olsen	Φ
Noel Powers	ЕΨ
Kelly Renfrow	AM
Ann Woodward	AX

Kappa Alpha Theta Foundation

8740 Founders Road, Indianapolis, IN 46268

An Indiana Not-for-Profit Corporation established May 26, 1961, for the purpose of receiving and disbursing funds in order to continue and increase the philanthropic, scholastic, and leadership programs of the Fraternity.

President Marilyn Chesher Lynch, ΓΦ, 322 Vanderpool, Houston, TX 77024

Vice-President Joyce Harrison Honeyman, BZ, 9837 Hilltop Road, Bellevue, WA 98004

Trustee Deborah Bornmann Allen, ΔΘ, P.O. Box 2932, Ormond Beach, FL 32175

Trustee Florence Helen Ashby, BN, 7 Martins Square Lane, Rockville, MD 20850

Trustee Susan Mueller Sladoje, AΓ, 1721 E. Ridgewood Lane, Glenview, IL 60025

Trustee Carryl Wischmeyer Krohne, N, 98 Chestnut Drive, Gilford, NH 03246

Trustee Kathleen B. Tonkel, H, 154 Regents Park, Westport, CT 06880

Special Officers

Alumnae Regional Directors

Districts I, IV, VII, XIII, XV, XVII Nancy Koberstein Klobasa, BK, 11331 Woodbrook Lane, Reston, VA 22094

Districts II, V, VIII, X, XII, XIV Martha Taylor Jones, AO, 1306 E. Brooklake Drive, Houston, TX 77077

Districts III, VI, IX, XI, XVI, XVIII Lyn Stewart Simensen, $\Gamma\Gamma$, P.O. Box 446, Worcester, PA 19490

Archivist Mary Edith Estes Arnold, AM, 625 S. Newbury Place, Arlington Heights, IL 60005

College Regional Directors

Districts I, VI, XIII Barbara Beery Willman, Γ, 10420 W. Bethel Avenue, Gaston, IN 47342

Districts II, III, IV, X, XIV Linda Beck Pieplow, ΓΜ, 6314 Beechwood Drive, Columbia, MD 21046

Districts V, XII, XV Kathy Newman Schweer, AO, 208 School Street, Carlisle,

Districts VII, XVI, XVII George Shannon Maddox, AE, 4013 McTyres Cove Road, Midlothian, VA 23112

Districts VIII, IX, XI, XVIII Julie Vance Keller, AX, 12030 Walbrook Drive, Saratoga, CA 95070

Director of Alumnae Personnel (SCs/PASes) Lou Wetstein Simpson, BT, 1190 S. Bates, Birmingham, MI 48009

Director of Alumnae Programming Carol Straley Trimmer, AX, 409 Tyrone, Muncie, IN 47304

Director of Chapter Finance Martha West Griffith, ΓΦ, 3400 Northwood Circle, Austin, TX 78703

Director of Leadership Development Vicki Totter Hess, ΔΘ, 9 Pinewood Farm Court, Owings Mills, MD 21117

Court, Owings Mills, MD 21117

Director of Scholarship Betsy Halvorsen Colborn, ΔΛ, 7912 Hunter Lane, North Richland Hill, TX 76180

Director of Volunteers Janet Paine Peters, B Ω , 245 West Wistaria, Arcadia, CA 91007

Fraternity Counsel Leah Hartman, N, 19 Ensign Road, Rowayton, CT 06853

Historian Judy Kubly Alexander, ΓΛ, 1161 Dorum Avenue, State College, PA

Membership Regional Directors

Districts I, VI, XIII Sheryl Holland McGarity, $\Gamma\Delta$ 5725 NW 42th Road, Gainesville, FL 32606

Districts V, XII, XV Cindy Green Gauf, ΔΩ, 13305 Jaybird Court, Clifton, VA 22024

Districts VIII, IX, XI, XVIII Peggy Jo Cook Coker, BE, 15819 Guinstead Spring, TX 77379

Districts II, III, IV, X, XIV Patti Westermann, ΔZ , 2109B Powers Ferry Road, Marietta, GA 30067

Districts VII, XVI, XVII Carrie Dieterle, ΓΔ, 3200 Lenox Road NE #B309, Atlanta, GA 30324

Parliamentarian Susan Eads Role, N, 520 "E" Street NE #303, Washington, DC 20002

Music Coordinator Joyce Anne Rogers Vitelli, X, 21 Bette Drive, Manchester, CT 06040

Committees

Alumnae-at-Large Program Coordinator Ilene Seale Lyman, AΦ, 333 Tara Drive, Sulphur, LA 70663

College Chapter Bylaws Coordinator Susan Eads Role, N, 520 "E" Street NE #303, Washington DC 20002

Districts I, VI, XIII Lisa Dennis, ΔΛ, 1228 E. Crandall Avenue, Salt Lake City, UT 84106

Districts III, XIV, Jennifer Blanck, EΛ, 2327 Duke Street, #D-32, Alexandria, VA 22314

Districts V, XIII, XV Jo Anne Lawonn, AΠ, 10147 Village Knolls Court, Oakton, VA 22124

Districts VI, IX Elizabeth L. Chelsa, EA, 25 1st Place Apt. BA, Brooklyn, NY 11231

Districts VII, XVI Julie Shivers Jameson, $\Gamma\Phi$, 2310 S.W. Avenue B, Seminole, TX 79630

Districts VII, IX, XI, XVIII Judy Kubly Alexander, $\Gamma\Lambda$, 1161 Dorum Avenue, State College, PA 16801

Student Loan Fund Committee Chairman Sally Cowan Reinhold, Ψ, 8 Lebanon Hills Drive, Pittsburgh, PA 15228

The (Antiques) Show Goes On

Clocks, furniture, china and silver, and objets

teenth centuries draw visitors to the Theta

Charity Antiques Show each year.

You wouldn't be surprised to find rare books, continental pottery, nineteenth century furniture, and Southwestern artifacts at an antiques show. In fact, you'd expect to see such things at a

show that is considered one of the top three antiques shows in the United States. You might, however, be surprised to discover that this show is held not in New York City or Los Angeles, but in Houston. Texas.

The 1995 Theta Charity **Antiques Show** will run from Wednesday, September 20, to Sunday,

September 24, in Houston's Astrohall. More than 10,000 antiques enthusiasts, collectors, and dealers will view and purchase thousands of antique decorative items. The Theta Antiques Show, which is staged entirely by members of the Kappa Alpha Theta Houston Alumnae Chapter, is the oldest ongoing antiques show in the country.

Since its inception in 1952, the Antiques Show has donated more than \$200,000 to Kappa Alpha Theta Foundation scholarships and raised some \$2.5 million for cultural, educational, and medical organizations in Houston.

In addition to exhibits by more than

50 antiques dealers from the United States and England, the 1995 Antiques Show will also feature lectures by such experts as Mark Hampton, furniture designer, and David McFadden, curator of the Cooper-Hewitt Museum. Another show highlight, The

Petite Museum, is a loan exhibit that will showcase antiques from private collections and museums.

A new feature of the 1995 Show is the Weekend Excursion out-oftown group package. This

> the antiques show; all show lectures; visits to two private homes with renowned antiques collections; a tour of the Bayou Bend Collection and Gardens; a dinner; a tea; and optional visits to museums, arts per-

d'art from the seventeenth, eighteenth, and nineformances, and

travel package includes

the preview party;

guided tours of

more. For more information about the Weekend Excursion, including group rates at the Ritz-Carlton, interested Thetas and other antiques enthusiasts can contact Linda Wukasch. 713-621-0830.

"Hermes: Storyteller on Porcelain," an exhibition of historic Hermes designs. was unveiled at the kick-off tea for the forty-third Theta Show. Cheryl Cathriner Fossler, AO/Texas, Sally Gresham Tinkham, H/Michigan, and Mary Kay Fennell Mohrmann, ΔK/Louisiana State, admire one of the tea services on display.



We Need Your Help!

Speaker's Bureau: Kappa Alpha Theta would like to develop a list of members willing to serve as speakers, facilitators, or panel discussion members for Theta meetings, including Grand Conventions, Leadership Conferences and regional/district meetings. If you are interested, please send a brief profile outlining your skills and specialties to Fraternity Headquarters.

Magazine costs: Printing and postage costs continue to rise, making it more and more difficult to provide members with a high-quality quarterly magazine. In the past year, the staff has taken steps to decrease costs; however, the overall expense to the Fraternity remains high.

We realize that members may have different interest levels in The Kappa Alpha Theta Magazine. We would like to accommodate those interest levels while controlling magazine production costs and helping members maintain their Theta link. Members may choose to continue to receive four issues of *The Magazine* each year, or they may choose to receive only the spring issue (which will be a comprehensive annual overview). If you would prefer to receive only one issue of The Magazine each year, please write to Fraternity Headquarters, attention Magazine Editor, and indicate this desire. Each year, you will have the option of maintaining the annual subscription or switching to a quarterly again.

There is no subscription fee for The Magazine; Thetas wishing to help defray publication expenses may to so by sending voluntary contributions to the attention of Karen Alter, Director of Communications.

THE KAPPA ALPHA MAGAZINE

How do you feel about *The Kappa Alpha Theta Magazine?*

- When *The Magazine* arrives, I sit right down and read it cover to cover.
- When *The Magazine* arrives, I add it to the pile of mail I intend to read when I have time.
- When *The Magazine* arrives, it goes straight into the recycling bin.

For 110 years, the Fraternity has produced *The Kappa Alpha Theta Magazine* on a quarterly basis. We have all benefited from maintaining a connection to the Fraternity through its pages. Recently, printing and postage costs have risen dramatically, making it more and more difficult to produce a high-quality quarterly publication. And we realize that Thetas have greater demands on their time than ever before and may have different levels of interest in *The Magazine*. We would like to accommodate those interest levels while controlling magazine production costs and helping members maintain their Theta link.

We Need Your Heln

Please take a moment of your time to think about The Magazine and read the information inside this cover letter.



Times Have Changed

When each of us was initiated, it was understood that we would receive a subscription to *The Magazine* for life. When the lifetime subscription was implemented, no one could possibly have imagined that our mailing list would now comprise 120,000 members, nor could anyone have foreseen the recent dramatic increases in postage and printing.

Since January 1, 1995, postage costs have increased approximately 10 percent; this follows a 1991 increase of 22 percent. In addition, the past year has brought spiralling paper costs: The price of publication-grade sheets has increased 30 percent, and industry experts predict that this trend could continue until 1998. *The Magazine* currently accounts for 16 percent of overall Fraternity expenses and 35 percent of program expenses.



Cost Control

Postage and paper prices are completely outside our control. During the past year, *The Magazine* staff has taken steps to reduce other expenses, and we continue to investigate and implement additional cost-saving measures.

We now believe that the most effective and equitable method of decreasing both production and postage costs is to decrease the number of magazines printed and mailed, based on the interest levels and needs of each member. So we are offering you a choice.



You Can Help

You may choose to continue to receive four issues of *The Magazine* each year, or you may choose to receive only the spring issue (which will be a comprehensive annual overview). Each year, you will have the option of maintaining the annual subscription or switching to a quarterly again.

If you would like to continue to receive four issues of *The Kappa Alpha Theta Magazine* each year, please complete the tear-out card on the back of this cover letter and mail it to Headquarters.

If you prefer to receive only the spring issue each year, you need do nothing. We will still offer *The Magazine* to our members at no charge.